



OLIVE GROVE CHARTER SCHOOLS, INC.

BOARD OF DIRECTORS

REGULAR MEETING AGENDA

Thursday, June 5, 2025, 4:00 pm (Pacific Time)

820 N. H St., Lompoc, CA 93436

1933 Cliff Dr., Santa Barbara, CA 93109

5200 Clapboard Creek Dr., Jacksonville, FL 32226

*Public access in person at the above locations or at any OGCS learning center or via telephone*

Dial phone number: 219-401-0067, Enter PIN: 143 802 376#

## AGENDA

### 1. CALL TO ORDER

### 2. ROLL CALL

Deb Willems, Board Chair \_\_\_\_\_

Terry Dickinson \_\_\_\_\_

Hank Gallina \_\_\_\_\_

Jackie Heidt \_\_\_\_\_

Ivette Martinez \_\_\_\_\_

### 3. APPROVAL OF AGENDA

*The Board will take action to approve the agenda as presented/amended.*

### 4. PUBLIC COMMENT

*Public comment may be made on non-agenda or agenda items. The total time for this purpose shall not exceed thirty (30) minutes, with no more than fifteen (15) minutes allotted to comments on non-agenda items and no more than fifteen (15) minutes allotted to comments on agenda items. The Board is prohibited from taking action on any item that is not part of the published agenda.*

*Public comments may be made verbally (in person by submitting a speaker form before the start of the meeting; remotely by phone by indicating a wish to make public comment) OR they may be submitted in writing via email to [publiccomment@olivegrovecharter.org](mailto:publiccomment@olivegrovecharter.org) before the start of the meeting. Written public comments must be received prior to the start of the meeting, and they should be limited to 500 words. Comments submitted by email will be read aloud by the secretary, a Board Member, or their designee in the order in which they were received. Any written comments that exceed the total limit will be included as part of the record but not read during the meeting.*

### 5. PUBLIC HEARING - Open Public Hearing at or around 4:05pm.

*Review of and opportunity for public comment on the draft 2025-26 Local Control Accountability Plans (LCAPs) for each Olive Grove school.*

→ *The LCAPs are available for public inspection in the OGCS, Inc. Office, 5075 S. Bradley Rd., Suite 119, Santa Maria, CA 93455 between the hours of 8:00am and 4:00pm or electronically by request. Email [mrydman@olivegrovecharter.org](mailto:mrydman@olivegrovecharter.org) to request an electronic copy.*

## 6. APPROVAL OF CONSENT AGENDA

*These agenda items compose the consent agenda and unless removed by the request of a Board member will be approved by the Board as a group as the first action on the agenda. Each item approved shall be deemed to have been read in full and adopted as recommended.*

- A. **Approval of Minutes** - Minutes of Regular Board Meeting, May 8, 2025
- B. **Approval of Check Register** - April

## 7. REPORTS/ TRAININGS/ PRESENTATIONS

### A. Reports

- i. Superintendent's Report
- ii. Board Members' Reports
- iii. Financial Report *through April*

### B. Presentations

None

### C. Trainings

None

## 8. ACTION ITEMS

### A. Approval of adoption of Amira as the selected Reading Difficulties Risk Screener for all four Olive Grove Charter Schools

*Per Education Code 53008(d), on or before June 30, 2025, the governing board or body of an LEA serving pupils in kindergarten or grades one or two must adopt, at a public meeting, one or more screening instruments from the list adopted by the Reading Difficulties Risk Screener Selection Panel. Amira is included on this list. Our K-2 teachers participated in researching the options, and they recommend Amira for adoption.*

### B. Approval of the pursuit of the application for title funding for all four Olive Grove Charter Schools: Title I, Title II, and Title IV, and Title V funding for OGCS Buellton

*This action allows the Olive Grove schools to apply for these Federal funds.*

### C. Approval of \$1,000 increase to the maximum annual employer contribution to employee health benefits, effective July 1, 2025

*We are projecting another 10-13% rise in costs for benefits, which will result in additional employees needing to pay out of pocket for basic medical plans. This action will increase the employer's contribution to a maximum of \$13,500 per full time employee. The aim is to cover the cost of an individual employee's basic health benefits (basic medical, dental, and vision). Costs for richer plans, additional benefits, and/or for covering family members may require an employee's contribution. This increase is accounted for in our initial budget planning.*

### D. Approval of 2% increase to all salary schedules and to hourly rates (as of July 1, 2025) for current employees not on a schedule, effective July 1, 2025

*This action will increase pay rates by 2% across the board. This increase is accounted for in our initial budget planning.*

### E. Approval of the 2025-2026 NPA (Nonpublic, Nonsectarian School/Agency Services) SELPA Master Contract

*LEAs are required to develop and utilize a master contract if/when procuring services through an NPA/S. Olive Grove annually adopts the document developed by the El Dorado Charter SELPA to use as needed to meet this requirement.*

## **9. CLOSED SESSION**

- Conference with Labor Negotiator  
Agency Designated Representative: Board Chair  
Unrepresented Employee: Superintendent

## **10. REPORT ACTION FROM CLOSED SESSION**

## **11. DISCUSSION/INFORMATIONAL ITEMS**

### **A. Board Business**

### **B. New Business/Future Agenda Items**

- i. Local Indicators, LCAPs, and 2025-26 Budgets
- ii. 2025-26 Board Meeting Dates

## **12. NEXT MEETING DATE**

- June 12, 2025, 4:00pm

## **13. ADJOURNMENT**

***In compliance with the Americans with Disabilities Act ("ADA") and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the OGCS, Inc. Office.***

### *Olive Grove Charter Schools, Inc. Mission Statement*

*The mission of Olive Grove Charter School is to prepare students with the skills necessary to self-advocate, communicate effectively, utilize technology responsibly, and pursue higher education or the workforce on their path to becoming successful adults. With the supportive leadership of their parents/guardians, credentialed teachers, and support team, our students utilize a rigorous, standards-based, online curriculum. Olive Grove is committed to an educational environment where TK-12 students excel at completing coursework and learning independently.*

### *Olive Grove Charter Schools, Inc. Core Values*

- *Partnership*
  - *Entire team working together to achieve the same goal*
  - *Parent involvement*
  - *Staff involvement and support*
  - *Accountability for all learning partners*
  - *Building trust*
- *Engagement*
  - *Individualized, personalized support*
  - *Learner-centered*
  - *Rigorous curriculum*
  - *Adaptability, flexibility*
  - *Learning centers (safe space, optional in-person support)*
- *Empowerment*
  - *Fostering self-reliance*
  - *Self-advocacy*
  - *Responsibility*
  - *Resilience*
  - *Independence*

- *Compassion*
  - *Understanding and responding to individual students' situations*
  - *Modeling and instilling equity and respect*
  - *Prioritizing integrity*
  - *Cultivating kindness*
  - *Inclusive and accommodating*