



OLIVE GROVE CHARTER SCHOOLS, INC.

BOARD OF DIRECTORS

SPECIAL MEETING AGENDA

Thursday, July 3, 2025, 1:00 pm (Pacific Time)

820 N. H St., Lompoc, CA 93436

7292 Del Norte Dr., Goleta, CA 93117

5200 Clapboard Creek Dr., Jacksonville, FL 32226

Public access in person at the above locations or at any OGCS learning center or via telephone

Dial phone number: 219-401-0067, Enter PIN: 143 802 376#

AGENDA

1. CALL TO ORDER

2. ROLL CALL

Deb Willems, Board Chair _____

Terry Dickinson _____

Hank Gallina _____

Jackie Heidt _____

Ivette Martinez _____

3. APPROVAL OF AGENDA

The Board will take action to approve the agenda as presented/amended.

4. PUBLIC COMMENT

Public comment may be made on non-agenda or agenda items. The total time for this purpose shall not exceed thirty (30) minutes, with no more than fifteen (15) minutes allotted to comments on non-agenda items and no more than fifteen (15) minutes allotted to comments on agenda items. The Board is prohibited from taking action on any item that is not part of the published agenda.

Public comments may be made verbally (in person by submitting a speaker form before the start of the meeting; remotely by phone by indicating a wish to make public comment) OR they may be submitted in writing via email to publiccomment@olivegrovecharter.org before the start of the meeting. Written public comments must be received prior to the start of the meeting, and they should be limited to 500 words. Comments submitted by email will be read aloud by the secretary, a Board Member, or their designee in the order in which they were received. Any written comments that exceed the total limit will be included as part of the record but not read during the meeting.

5. APPROVAL OF CONSENT AGENDA

These agenda items compose the consent agenda and unless removed by the request of a Board member will be approved by the Board as a group as the first action on the agenda. Each item approved shall be deemed to have been read in full and adopted as recommended.

A. Approval of Minutes - Minutes of Regular Board Meeting, June 12, 2025

6. REPORTS/ TRAININGS/ PRESENTATIONS

A. Reports

None

B. Presentations

None

C. Trainings

None

7. ACTION ITEMS

A. Approval of resolutions authorizing submission of charter renewal petitions for each of the four Olive Grove Charter Schools

This action officially authorizes the Superintendent to proceed with the submission of the charter renewal petitions to the indicated Districts for each of the four schools.

- i. Resolution Authorizing Submission of Olive Grove Charter-Buellton Charter Renewal Petition to Santa Ynez Valley Union High School District
- ii. Resolution Authorizing Submission of Olive Grove Charter-Lompoc Charter Renewal Petition to Lompoc Unified School District
- iii. Resolution Authorizing Submission of Olive Grove Charter-Orcutt/Santa Maria Charter Renewal Petition to Santa Maria Joint Union High School District
- iv. Resolution Authorizing Submission of Olive Grove Charter-Santa Barbara Charter Renewal Petition to Santa Barbara Unified School District

B. Approval of revised Bylaws of Olive Grove Charter Schools, Inc.

Revisions were recommended and reviewed by legal counsel; includes updates to reflect current practice and to ensure Bylaws are compliant with State code and regulations.

C. Approval of revised Olive Grove Charter Schools, Inc. Conflict of Interest Code

Revisions were recommended and reviewed by legal counsel; includes updates to ensure Bylaws are compliant with current OGCS, Inc. positions and State code and regulations.

D. Adoption of 2025-26 Regular Board Meeting Schedule

This action formally adopts the 2025-26 meeting schedule agreed upon at the June 12 meeting.

E. Delegation of authority to the Superintendent to determine most effective use of funds already allocated for employee benefits

There is a potential alternative structure for benefits coverage, which could provide medical, dental, and vision coverage of each eligible, full-time employee, regardless of age, without exceeding the total dollar amount approved by the Board and budgeted for employee benefits in the 2025-26 adopted initial budget. Out of pocket would still be required for dependents and ancillary benefits. As the considerations are ongoing and the decision is time-sensitive with regards to the upcoming open enrollment period, this action delegates to the Superintendent the authority to proceed with making the final decision before the next scheduled Board meeting.

F. Delegation of authority to the Superintendent to determine Broker of Record for OGCS, Inc.'s benefits

OGCS, Inc.'s current broker of record is Newfront (located in Irvine). We are considering Morris & Garritano Insurance Agency, Inc. (located in San Luis Obispo) as an alternative option. As the considerations are ongoing and the decision is time-sensitive with regards to the upcoming open enrollment period, this action delegates to

the Superintendent the authority to proceed with making the final decision before the next scheduled Board meeting.

8. DISCUSSION/INFORMATIONAL ITEMS

A. Board Business

B. New Business/Future Agenda Items

9. NEXT MEETING DATE

- August 14, 2025

10. ADJOURNMENT

In compliance with the Americans with Disabilities Act (“ADA”) and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the OGCS, Inc. Office.

Olive Grove Charter Schools, Inc. Mission Statement

The mission of Olive Grove Charter School is to prepare students with the skills necessary to self-advocate, communicate effectively, utilize technology responsibly, and pursue higher education or the workforce on their path to becoming successful adults. With the supportive leadership of their parents/guardians, credentialed teachers, and support team, our students utilize a rigorous, standards-based, online curriculum. Olive Grove is committed to an educational environment where TK-12 students excel at completing coursework and learning independently.

Olive Grove Charter Schools, Inc. Core Values

- *Partnership*
 - *Entire team working together to achieve the same goal*
 - *Parent involvement*
 - *Staff involvement and support*
 - *Accountability for all learning partners*
 - *Building trust*
- *Engagement*
 - *Individualized, personalized support*
 - *Learner-centered*
 - *Rigorous curriculum*
 - *Adaptability, flexibility*
 - *Learning centers (safe space, optional in-person support)*
- *Empowerment*
 - *Fostering self-reliance*
 - *Self-advocacy*
 - *Responsibility*
 - *Resilience*
 - *Independence*
- *Compassion*
 - *Understanding and responding to individual students’ situations*
 - *Modeling and instilling equity and respect*
 - *Prioritizing integrity*
 - *Cultivating kindness*
 - *Inclusive and accommodating*