



OLIVE GROVE CHARTER SCHOOLS, INC.
BOARD OF DIRECTORS
REGULAR MEETING MINUTES
Thursday, June 12, 2025, 4:00 pm (Pacific Time)

MINUTES

1. **CALL TO ORDER** Deb Willems called the meeting of the Olive Grove Charter Schools, Inc. Board of Directors to order at 4:01pm.
2. **ROLL CALL**

Deb Willems, Board Chair	present
Terry Dickinson	present
Hank Gallina	absent
Jackie Heidt	present
Ivette Martinez	present
3. **APPROVAL OF AGENDA**

MOTION: Deb Willems moved to approve the agenda as presented.
SECONDED: Terry Dickinson
DISCUSSION: None
APPROVED by a vote of 4-0
Deb Willems (Y) Terri Dickinson (Y) Jackie Heidt (Y) Ivette Martinez (Y)
4. **PUBLIC COMMENT**

None
5. **APPROVAL OF CONSENT AGENDA**

MOTION: Deb Willems moved to approve the consent agenda as presented, which included the minutes from the Board meeting on June 5, 2025.
SECONDED: Terry Dickinson
DISCUSSION: None
APPROVED by a vote of 4-0
Deb Willems (Y) Terri Dickinson (Y) Jackie Heidt (Y) Ivette Martinez (Y)
6. **REPORTS/ TRAININGS/ PRESENTATIONS**
 - A. **Reports**
 - i. Superintendent's Report
Meg Rydman reported that all but a few staff members are now on summer break, and the remainder of the 11-month employees wrap up their work year this week or next.
Olive Grove ended up with 68 total 2025 graduates, broken down by school:
Buellton: 8
Lompoc: 24

Santa Maria: 22

Santa Barbara: 14

As of today (June 12), pre enrolled student numbers are as follows:

Total: 407

Buellton: 46

Lompoc: 118

Orcutt/SM: 160

Santa Barbara: B 83

TK-5: 49

6-12: 358

Lompoc just invited 33 students to complete registration paperwork, which, if all see it through to completion, will bring its total to 151.

Orcutt/SM is waiting on 10 students to complete paperwork, which will bring its total to 170.

Santa Barbara has 3 accepted students, which will bring its total to 86.

If the accepted students complete registration, the overall pre-enrolled total will be 453.

There are 18 students currently on the waitlist, all between Lompoc & Orcutt.

Meg looks forward to the rest of June and July as a quieter time for reflection and focused work on charter renewal and in preparation for the new school year.

- ii. Board Members' Reports
None

- iii. Financial Report - None

B. Presentations

- i. Required Reporting of Local Performance Indicator Results
 - a. Local Indicators - Olive Grove Charter-Buellton
 - b. Local Indicators - Olive Grove Charter-Lompoc
 - c. Local Indicators - Olive Grove Charter-Orcutt/Santa Maria
 - d. Local Indicators - Olive Grove Charter-Santa Barbara

Meg Rydman presented the ratings on the Local Indicators Self-Reflection Tool for the current academic year for each Olive Grove school. This presentation was informational only. The Indicators will be submitted to the CDE by August 1, 2025.

C. Trainings

None

7. ACTION ITEMS

A. Approval of 2025-26 Local Control Accountability Plan for each Olive Grove Charter School

- i. Olive Grove Charter-Buellton 2025-26 Local Control Accountability Plan (LCAP)
 - Federal Addendum
- ii. Olive Grove Charter-Lompoc 2025-26 Local Control Accountability Plan (LCAP)
 - Federal Addendum
- iii. Olive Grove Charter-Orcutt/Santa Maria 2025-26 Local Control Accountability Plan (LCAP)
 - Federal Addendum
- iv. Olive Grove Charter-Santa Barbara 2025-26 Local Control Accountability Plan (LCAP)
 - Federal Addendum

MOTION: Deb Willems moved to approve the 2025-26 Local Control Accountability Plan for each Olive Grove Charter School.

SECONDED: Jackie Heidt

DISCUSSION: Meg Rydman explained that the 4 LEAs, in compliance with CDE requirements, have completed the final version of the 2025-26 LCAPs including the required financial information for adoption by the Board of Directors. Some of the planned expenditure amounts were revised from the information presented at the public hearing but no other changes were made. The current Federal Addendums for each Olive Grove school were also included for review.

APPROVED by a vote of 4-0

Deb Willems (Y) Terri Dickinson (Y) Jackie Heidt (Y) Ivette Martinez (Y)

B. Approval of 2025-26 Initial Budgets for each Olive Grove Charter School

- i. Olive Grove Charter-Buellton 2025-26 Initial Budget
- ii. Olive Grove Charter-Lompoc 2025-26 Initial Budget
- iii. Olive Grove Charter-Orcutt/Santa Maria 2025-26 Initial Budget
- iv. Olive Grove Charter-Santa Barbara 2025-26 Initial Budget

MOTION: Deb Willems moved to approve the 2025-26 initial budgets for each Olive Grove Charter School.

SECONDED: Jackie Heidt

DISCUSSION: Dennis Nguyen presented details and information about the 2025-26 initial budgets. The proposed initial budgets are based on the enrollment projections, revenue projections, and the instructional and operational priorities established by each LEA. The operating budgets for 2025-26, which align to the LCAP, were recommended for approval by the Board of Directors.

APPROVED by a vote of 4-0

Deb Willems (Y) Terri Dickinson (Y) Jackie Heidt (Y) Ivette Martinez (Y)

C. Approval of Fiscal Year 2025-26 Initial Budget Reports for each Olive Grove Charter School

- i. Olive Grove Charter-Buellton
 - a. 2025-26 Budget Report - Alternative Form
 - b. 2025-26 LCFF Calculator
 - c. 2025-26 Cash Flow
- ii. Olive Grove Charter-Lompoc
 - a. 2025-26 Budget Report - Alternative Form
 - b. 2025-26 LCFF Calculator
 - c. 2025-26 Cash Flow
- iii. Olive Grove Charter-Orcutt/Santa Maria
 - a. 2025-26 Budget Report - Alternative Form
 - b. 2025-26 LCFF Calculator
 - c. 2025-26 Cash Flow
- iv. Olive Grove Charter-Santa Barbara
 - a. 2025-26 Budget Report - Alternative Form
 - b. 2025-26 LCFF Calculator
 - c. 2025-26 Cash Flow

MOTION: Deb Willems moved to approve the 2025-26 initial budget reports for each Olive Grove Charter School.

SECONDED: Jackie Heidt

DISCUSSION: Dennis Nguyen explained that these are the reports that will be submitted to the CDE regarding the initial budgets just approved in action item B.

APPROVED by a vote of 4-0

Deb Willems (Y) Terri Dickinson (Y) Jackie Heidt (Y) Ivette Martinez (Y)

D. Approval of Proposition 28 Arts and Music in Schools Funding Annual Reports for Fiscal Year 2024-25 for each Olive Grove Charter School

- i. Olive Grove Charter-Buellton FY24-25 Prop 28 Annual Report
- ii. Olive Grove Charter-Lompoc FY24-25 Prop 28 Annual Report
- iii. Olive Grove Charter-Orcutt/Santa Maria FY24-25 Prop 28 Annual Report
- iv. Olive Grove Charter-Santa Barbara FY24-25 Prop 28 Annual Report

MOTION: Deb Willems moved to approve the Proposition 28 Arts and Music in Schools Funding Annual Reports for Fiscal Year 2024-25 for each Olive Grove Charter School.

SECONDED: Terry Dickinson

DISCUSSION: Meg Rydman explained that as a condition of receiving Prop 28 funding, LEAs are required to annually complete and submit a Board-approved report which details the types of arts education programs funded by the program; the number of full-time equivalent (FTE) teachers, classified personnel, and teaching aides; the number of students served; and the number of school sites providing arts education programs with such funds. In 2024-25 OGCS used Prop 28 funds for art, music, and theatre workshops coordinated in partnership with the Children’s Creative Project. None of the OGCS schools used the funds for employees, and as each LEA is a single school, only one school site is reported as providing programming with the funds on each school’s report. Once approved, the reports will be posted to the school’s website and submitted through the CDE’s portal.

APPROVED by a vote of 4-0

Deb Willems (Y) Terri Dickinson (Y) Jackie Heidt (Y) Ivette Martinez (Y)

E. Approval of 2025-26 CharterSafe Membership Proposal

MOTION: Deb Willems moved to approve the 2025-26 CharterSafe Membership Proposal.

SECONDED: Jackie Heidt

DISCUSSION: Meg Rydman explained that this proposal renews our contract with CharterSafe to provide insurance and risk management services for one school year. It represents an annual cost of \$149,258 for their services.

APPROVED by a vote of 4-0

Deb Willems (Y) Terri Dickinson (Y) Jackie Heidt (Y) Ivette Martinez (Y)

F. Approval of iReady Quote 2025-26

MOTION: Deb Willems moved to approve the iReady quote for 2025-26.

SECONDED: Jackie Heidt

DISCUSSION: Meg Rydman explained that this purchase will secure the platform for internal benchmark assessments and the intervention platform for the 2025-26 school year. This is a new platform selected for the coming school year. It is replacing Renaissance and IXL. Staff and students piloted iReady in the spring, and the leadership team decided in favor of utilizing one platform for both assessment and intervention.

APPROVED by a vote of 4-0

Deb Willems (Y) Terri Dickinson (Y) Jackie Heidt (Y) Ivette Martinez (Y)

G. Review and Possible Approval of Compensation Comparability Study for Charter School Executive Directors and Superintendents

MOTION: Deb Willems moved to approve the Compensation Comparability Study for Charter School Executive Directors and Superintendents.

SECONDED: Jackie Heidt

DISCUSSION: Deb Willems explained that the school's legal counsel prepared the compensation study so the Board can be sure that the compensation they are offering the superintendent is reasonable.

APPROVED by a vote of 4-0

Deb Willems (Y) Terri Dickinson (Y) Jackie Heidt (Y) Ivette Martinez (Y)

H. Oral Report of Salary, Salary Schedule, or Compensation Paid in the Form of Fringe Benefits to Superintendent

Deb Willems reported out the fiscal components of the amendment to the Superintendent's employment agreement in item 7I, including base salary, benefits, and STRS. She noted that the annual salary is wholly in keeping with the compensation comparability study the Board just approved.

I. Review and Possible Approval of Employment Agreement Amendment for Superintendent

MOTION: Deb Willems moved to approve the Employment Agreement Amendment for the Superintendent.

SECONDED: Jackie Heidt

DISCUSSION: None

APPROVED by a vote of 4-0

Deb Willems (Y) Terri Dickinson (Y) Jackie Heidt (Y) Ivette Martinez (Y)

8. DISCUSSION/INFORMATIONAL ITEMS

A. Board Business

- i. Set date for next Board meeting
 - a. The Board reviewed the 2025-26 Proposed Board Meeting Dates, and agreed to the dates as proposed. The next meeting will be August 14, 2025.

B. New Business/Future Agenda Items

None

9. NEXT MEETING DATE

- August 14, 2025

10. ADJOURNMENT

The meeting was adjourned at 4:53pm.

Minutes submitted by Terry Dickinson, OGCS, Inc. Board Secretary

Terry Dickinson
