



OLIVE GROVE CHARTER SCHOOLS, INC.
BOARD OF DIRECTORS
REGULAR MEETING MINUTES
Thursday, June 11, 2026, 4:00 pm (Pacific Time)

MINUTES

1. **CALL TO ORDER** Deb Willems called the meeting of the Olive Grove Charter Schools, Inc. Board of Directors to order at 4:05pm.

2. **ROLL CALL**

Deb Willems, Board Chair	present
Terry Dickinson	present
Hank Gallina	present <i>left at 5:12pm</i>
Jackie Heidt	present
Ivette Martinez	present

3. **APPROVAL OF AGENDA**

MOTION: Deb Willems moved to approve the agenda as presented.

SECONDED: Jackie Heidt

DISCUSSION: None

APPROVED by a vote of 5-0

Deb Willems (Y) Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y) Ivette Martinez (Y)

4. **PUBLIC COMMENT**

None

5. **CLOSED SESSION**

The Board entered closed session at 4:07pm.

- Conference with Labor Negotiator
Agency Designated Representative: Board Chair
Unrepresented Employee: Superintendent

RETURN TO OPEN SESSION

The Board returned to open session at 4:19pm.

ROLL CALL

Deb Willems	present
Terry Dickinson	present
Hank Gallina	present
Jackie Heidt	present
Ivette Marinez	present

6. REPORT ACTION FROM CLOSED SESSION

There was no action to report.

7. APPROVAL OF CONSENT AGENDA

MOTION: Deb Willems moved to approve the consent agenda as presented, which included: the minutes from the regular Board meeting on June 4, 2026; the revised policy *OGCS, Inc. Professional Boundaries Policy*; and the new policy *OGCS, Inc. Extreme Weather Protocols*.

SECONDED: Terry Dickinson

DISCUSSION: None

APPROVED by a vote of 5-0

Deb Willems (Y) Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y) Ivette Martinez (Y)

8. REPORTS/ TRAININGS/ PRESENTATIONS

A. Reports

i. Superintendent's Report

Meg Rydman indicated that the Board agenda represented much of what has been occupying her time as of late, including LCAPs, budgets, and local indicators.

She informed the Board that she had presented earlier in the afternoon to the Santa Barbara County Board of Education, which is the new authorizer for OGCS SB. She had the opportunity to introduce herself and the school, and she provided them with an overview of the school and the organization.

All but a few staff members are now on summer break, and the remainder of the 11-month employees wrap up their work year this week or next.

She is looking forward to the slower pace of summer break for reflection and focused work preparing for the new school year.

ii. Board Members' Reports

None

iii. Financial Report

None

B. Presentations

i. Required Reporting of Local Performance Indicator Results

a. Local Indicators - Olive Grove Charter-Buellton

b. Local Indicators - Olive Grove Charter-Lompoc

c. Local Indicators - Olive Grove Charter-Orcutt/Santa Maria

d. Local Indicators - Olive Grove Charter-Santa Barbara

Meg Rydman presented the ratings on the Local Indicators Self-Reflection Tool for the current academic year for each Olive Grove school. This presentation was informational only. The Indicators will be submitted to the CDE by August 1, 2026.

C. Trainings

None

9. ACTION ITEMS

A. Approval of 3% increase to all salary schedules and to hourly rates (for current employees not on a schedule), effective July 1, 2026

MOTION: Deb Willems moved to approve a 3% increase to all salary schedules and to hourly rates (for current employees not on a schedule), effective July 1, 2026.

SECONDED: Jackie Heidt

DISCUSSION: None

APPROVED by a vote of 5-0

Deb Willems (Y) Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y) Ivette Martinez (Y)

B. Approval of 2026-27 Local Control Accountability Plan (LCAP) for each Olive Grove Charter School

- i. Olive Grove Charter-Buellton 2026-27 LCAP
 - Federal Addendum
- ii. Olive Grove Charter-Lompoc 2026-27 LCAP
 - Federal Addendum
- iii. Olive Grove Charter-Orcutt/Santa Maria 2026-27 LCAP
 - Federal Addendum
- iv. Olive Grove Charter-Santa Barbara 2026-27 LCAP
 - Federal Addendum

MOTION: Deb Willems moved to approve the 2026-27 LCAP for each Olive Grove Charter School.

SECONDED: Jackie Heidt

DISCUSSION: Meg Rydman explained that the 4 LEAs, in compliance with CDE requirements, have completed the final version of the 2026-27 LCAPs including the required financial information for adoption by the Board of Directors. She walked the Board through the components of the final LCAP package. The current Federal Addendums for each Olive Grove school were also included for review.

APPROVED by a vote of 5-0

Deb Willems (Y) Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y) Ivette Martinez (Y)

C. Approval of 2026-27 Initial Budgets for each Olive Grove Charter School

- i. Olive Grove Charter-Buellton 2026-27 Initial Budget
- ii. Olive Grove Charter-Lompoc 2026-27 Initial Budget
- iii. Olive Grove Charter-Orcutt/Santa Maria 2026-27 Initial Budget
- iv. Olive Grove Charter-Santa Barbara 2026-27 Initial Budget

MOTION: Deb Willems moved to approve the 2026-27 Initial Budgets for each Olive Grove Charter School.

SECONDED: Jackie Heidt

DISCUSSION: Dennis Nguyen presented details and information about the 2026-27 initial budgets. The proposed initial budgets are based on the enrollment projections, revenue projections, and the instructional and operational priorities established by each LEA and aligned to the LCAPs. Dennis pointed out the multi-year projections requested by the schools' new authorizers.

APPROVED by a vote of 5-0

Deb Willems (Y) Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y) Ivette Martinez (Y)

D. Approval of Fiscal Year 2026-27 Initial Budget Reports for each Olive Grove Charter School

- i. Olive Grove Charter-Buellton 2026-27 Budget Report - Alternative Form
- ii. Olive Grove Charter-Lompoc 2026-27 Budget Report - Alternative Form
- iii. Olive Grove Charter-Orcutt/Santa Maria 2026-27 Budget Report - Alternative Form
- iv. Olive Grove Charter-Santa Barbara 2026-27 Budget Report - Alternative Form

MOTION: Deb Willems moved to approve the Fiscal Year 2026-27 Initial Budget Reports for each Olive Grove Charter School.

SECONDED: Jackie Heidt

DISCUSSION: Dennis Nguyen explained these are the reports that will be submitted to each school's authorizer regarding the initial budgets just approved in action item C. Each authorizer has specific requirements for some other information that will be submitted along with these alt forms, but that these are the official reports for Board approval.

APPROVED by a vote of 5-0

Deb Willems (Y) Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y) Ivette Martinez (Y)

E. Approval of Scout Quote 2026-27

MOTION: Deb Willems moved to approve the Scout Quote for 2026-27.

SECONDED: Jackie Heidt

DISCUSSION: Meg Rydman explained that approval of this quote will allow the schools to potentially move forward with the implementation of a new student information system (SIS). The final decision has not been made, but it is most likely OGCS will move ahead with Scout. Meg reminded the Board they had already approved the quotes for School Pathways, the schools' current SIS, at an estimated cost of about \$57,000 for 2026-27. If Scout is implemented, the schools will remain with School Pathways for the first half of the 2026-27 school year, during which time Scout will be getting everything set up for full implementation, anticipated for the start of the second semester. It is uncertain how this switch will impact the cost of School Pathways, but the schools will essentially be paying for two SIS platforms until Scout is fully implemented. The total cost for Scout will be dependent on actual student enrollment, but it is estimated to be \$40,120, based on projected enrollment numbers used for the initial budget.

APPROVED by a vote of 5-0

Deb Willems (Y) Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y) Ivette Martinez (Y)

F. Adoption of 2026-27 Regular Board Meeting Schedule

MOTION: Deb Willems moved to adopt the 2026-27 Regular Board Meeting Schedule.

SECONDED: Jackie Heidt

AMENDED: Deb Willems moved to amend the meeting schedule to include a meeting at 3:00pm on June 18, 2026.

SECONDED: Jackie Heidt

DISCUSSION: None

VOTE ON AMENDED MOTION, APPROVED by a vote of 5-0

Deb Willems (Y) Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y) Ivette Martinez (Y)

VOTE ON ORIGINAL MOTION (MEETING SCHEDULE AS AMENDED), APPROVED by a vote of 5-0

Deb Willems (Y) Terry Dickinson (Y) Hank Gallina (Y) Jackie Heidt (Y) Ivette Martinez (Y)

G. Review and Possible Approval of Compensation Comparability Study for Charter School Executive Directors and Superintendents

Action item 9G was tabled.

H. Oral Report of Salary, Salary Schedule, or Compensation Paid in the Form of Fringe Benefits to Superintendent

Action item 9H was tabled.

I. Review and Possible Approval of Employment Agreement for Superintendent

Action item 9I was tabled.

Hank Gallina left the meeting at 5:12pm.

J. Approval of Board member Doris McPhee

MOTION: Deb Willems moved to approve Doris McPhee's as a Board member.

SECONDED: Terry Dickinson

DISCUSSION: The Board reviewed Doris's letter of interest and resumé.

APPROVED by a vote of 4-0

Deb Willems (Y) Terry Dickinson (Y) Jackie Heidt (Y) Ivette Martinez (Y)

K. Olive Grove Charter Schools, Inc. Board Organizational Items

- i. Election of Officers of the Olive Grove Charter Schools, Inc. Board of Directors and/or Corporation
Action item 9Ki was tabled.

L. Approval of Olive Grove Charter Schools, Inc. Resolution Delegating Authority to Personnel to Act on Board's Behalf

Action item 9L was tabled.

10. DISCUSSION/INFORMATIONAL ITEMS

A. Recognition of and thanks to the State Board of Education and the California Department of Education for eight years of oversight and partnership

Meg formally recognized and thanked the SBE and CDE for their excellent partnership and support.

B. Recognition of exiting Board members - Terry Dickinson and Jackie Heidt

Meg recognized and thanked Terry and Jackie for 3 and 6 years of Board membership, respectively. They will return for one more meeting.

C. Board Business

- i. Mandated Reporter Training

Meg reminded the continuing Board members that this training module must be completed by July 1, 2026.

D. New Business/Future Agenda Items

None

11. NEXT MEETING DATES

- June 18, 2026, 3:00pm

12. ADJOURNMENT

The meeting was adjourned at 5:29pm.

Minutes submitted by Ivette Martinez, OGCS, Inc. Board Secretary

Ivette Martinez
