



OLIVE GROVE CHARTER SCHOOLS, INC.

BOARD OF DIRECTORS

REGULAR MEETING AGENDA

Thursday, June 11, 2026, 4:00 pm (Pacific Time)

820 N. H St., Lompoc, CA 93436

7292 Del Norte Dr., Goleta, CA 93117

5200 Clapboard Creek Dr., Jacksonville, FL 32226

*Public access in person at the above locations or at any OGCS learning center or via telephone*

Dial phone number: 219-401-0067, Enter PIN: 143 802 376#

## AGENDA

### 1. CALL TO ORDER

### 2. ROLL CALL

Deb Willems, Board Chair \_\_\_\_\_

Terry Dickinson \_\_\_\_\_

Hank Gallina \_\_\_\_\_

Jackie Heidt \_\_\_\_\_

Ivette Martinez \_\_\_\_\_

### 3. APPROVAL OF AGENDA

*The Board will take action to approve the agenda as presented/amended.*

### 4. PUBLIC COMMENT

*Public comment may be made on non-agenda or agenda items. The total time for this purpose shall not exceed thirty (30) minutes, with no more than fifteen (15) minutes allotted to comments on non-agenda items and no more than fifteen (15) minutes allotted to comments on agenda items. The Board is prohibited from taking action on any item that is not part of the published agenda.*

*Public comments may be made verbally (in person by submitting a speaker form before the start of the meeting; remotely by phone by indicating a wish to make public comment) OR they may be submitted in writing via email to [publiccomment@olivegrovecharter.org](mailto:publiccomment@olivegrovecharter.org) before the start of the meeting. Written public comments must be received prior to the start of the meeting, and they should be limited to 500 words. Comments submitted by email will be read aloud by the secretary, a Board Member, or their designee in the order in which they were received. Any written comments that exceed the total limit will be included as part of the record but not read during the meeting.*

### 5. CLOSED SESSION

- Conference with Labor Negotiator  
Agency Designated Representative: Board Chair  
Unrepresented Employee: Superintendent

### 6. REPORT ACTION FROM CLOSED SESSION

## 7. APPROVAL OF CONSENT AGENDA

*These agenda items compose the consent agenda and unless removed by the request of a Board member will be approved by the Board as a group as the first action on the agenda. Each item approved shall be deemed to have been read in full and adopted as recommended.*

**A. Approval of Minutes** - Minutes of Regular Board Meeting, June 4, 2026

**B. Approval of Check Registers** - None

**C. Approval of Policies**

- i. Approval of Changes to Existing Board Policies -Revised/Reviewed/Rescinded
  - a. OGCS, Inc. Professional Boundaries Policy *revised*
- ii. Approval of New Board Policies
  - a. OGCS, Inc. Extreme Weather Protocols

## 8. REPORTS/ TRAININGS/ PRESENTATIONS

**A. Reports**

- i. Superintendent's Report
- ii. Board Members' Reports
- iii. Financial Report - None

**B. Presentations**

- i. Required Reporting of Local Performance Indicator Results  
*As required by state statute, the LEA will present its ratings on the Local Indicators Self-Reflection Tool for the current academic year. This presentation is "informational" only. The Indicators will be submitted to the CDE by August 1, 2026.*
  - a. Local Indicators - Olive Grove Charter-Buellton
  - b. Local Indicators - Olive Grove Charter-Lompoc
  - c. Local Indicators - Olive Grove Charter-Orcutt/Santa Maria
  - d. Local Indicators - Olive Grove Charter-Santa Barbara

**C. Trainings**

None

## 9. ACTION ITEMS

**A. Approval of 3% increase to all salary schedules and to hourly rates (for current employees not on a schedule), effective July 1, 2026**

*This action will increase pay rates by 3% across all salary schedules and hourly rates. This increase is accounted for in the initial budget included on this agenda for approval.*

**B. Approval of 2026-27 Local Control Accountability Plan (LCAP) for each Olive Grove Charter School**

*The LEAs, in compliance with CDE requirements, have completed the final versions of the 2026-27 LCAP including the required financial information for adoption by the Board of Directors.*

*Federal addendums are included for review purposes only - there were no changes, and they do not require approval.*

- i. Olive Grove Charter-Buellton 2026-27 LCAP
  - Federal Addendum
- ii. Olive Grove Charter-Lompoc 2026-27 LCAP
  - Federal Addendum
- iii. Olive Grove Charter-Orcutt/Santa Maria 2026-27 LCAP

- Federal Addendum
- iv. Olive Grove Charter-Santa Barbara 2026-27 LCAP
- Federal Addendum
- C. Approval of 2026-27 Initial Budgets for each Olive Grove Charter School**  
*Based on the instructional and operational priorities established by the LEA, the operating budgets for 2026-27 which align to the LCAPs, are recommended for approval by the Board of Directors.*
- i. Olive Grove Charter-Buellton 2026-27 Initial Budget
  - ii. Olive Grove Charter-Lompoc 2026-27 Initial Budget
  - iii. Olive Grove Charter-Orcutt/Santa Maria 2026-27 Initial Budget
  - iv. Olive Grove Charter-Santa Barbara 2026-27 Initial Budget
- D. Approval of Fiscal Year 2026-27 Initial Budget Reports for each Olive Grove Charter School**  
*The following reports will be submitted to the authorizers regarding the initial budgets in the above action item.*
- i. Olive Grove Charter-Buellton 2026-27 Budget Report - Alternative Form
  - ii. Olive Grove Charter-Lompoc 2026-27 Budget Report - Alternative Form
  - iii. Olive Grove Charter-Orcutt/Santa Maria 2026-27 Budget Report - Alternative Form
  - iv. Olive Grove Charter-Santa Barbara 2026-27 Budget Report - Alternative Form
- E. Approval of Scout Quote 2026-27**  
*This action will allow us to move forward with implementation of a new student information system (SIS). If implemented, we will remain with School Pathways for the first half of the 2026-27 school during which time Scout will be getting everything set up for full implementation. The final decision is still forthcoming, but if we move forward, the intention is to fully switch to Scout at the start of the second semester. Total cost is dependent on actual student enrollment, but is estimated to be \$40,120, based on projected enrollment numbers used for the initial budget.*
- F. Adoption of 2026-27 Regular Board Meeting Schedule**  
*This action formally adopts the 2026-27 meeting schedule.*
- G. Review and Possible Approval of Compensation Comparability Study for Charter School Executive Directors and Superintendents**
- H. Oral Report of Salary, Salary Schedule, or Compensation Paid in the Form of Fringe Benefits to Superintendent**
- I. Review and Possible Approval of Employment Agreement for Superintendent**
- J. Approval of Board member Doris McPhee**
- K. Olive Grove Charter Schools, Inc. Board Organizational Items**  
*Prompted by changes in Board membership.*
- i. Election of Officers of the Olive Grove Charter Schools, Inc. Board of Directors and/or Corporation
- L. Approval of Olive Grove Charter Schools, Inc. Resolution Delegating Authority to Personnel to Act on Board's Behalf**  
*Only necessary if a new Board Chair is elected - Updates the designated Charter Personnel Authorized to Act as District Agents, to include a newly elected Board Chair, if applicable.*

*A corresponding "Certification of Signatures and Delegation of Authority" form will be completed and submitted to the Santa Barbara County Education Office's (SBCEO) School Business Advisory Services office to update OGCS, Inc.'s authorized signatures.*

## **10. DISCUSSION/INFORMATIONAL ITEMS**

- A. Recognition of and thanks to the State Board of Education and the California Department of Education** for eight years of oversight and partnership
- B. Recognition of exiting Board members** - Terry Dickinson and Jackie Heidt
- C. Board Business**
  - i. Mandated Reporter Training -*must be completed by continuing Board members by July 1, 2026*
- D. New Business/Future Agenda Items**

## **11. NEXT MEETING DATES**

- To be determined

## **12. ADJOURNMENT**

***In compliance with the Americans with Disabilities Act ("ADA") and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the OGCS, Inc. Office.***

### Olive Grove Charter Schools, Inc. Mission Statement

*The mission of Olive Grove Charter School is to prepare students with the skills necessary to self-advocate, communicate effectively, utilize technology responsibly, and pursue higher education or the workforce on their path to becoming successful adults. With the supportive leadership of their parents/guardians, credentialed teachers, and support team, our students utilize a rigorous, standards-based, online curriculum. Olive Grove is committed to an educational environment where TK-12 students excel at completing coursework and learning independently.*

### Olive Grove Charter Schools, Inc. Core Values

- **Partnership**
  - *Entire team working together to achieve the same goal*
  - *Parent involvement*
  - *Staff involvement and support*
  - *Accountability for all learning partners*
  - *Building trust*
- **Engagement**
  - *Individualized, personalized support*
  - *Learner-centered*
  - *Rigorous curriculum*
  - *Adaptability, flexibility*
  - *Learning centers (safe space, optional in-person support)*
- **Empowerment**
  - *Fostering self-reliance*
  - *Self-advocacy*
  - *Responsibility*
  - *Resilience*
  - *Independence*
- **Compassion**
  - *Understanding and responding to individual students' situations*
  - *Modeling and instilling equity and respect*
  - *Prioritizing integrity*
  - *Cultivating kindness*
  - *Inclusive and accommodating*